



## KIEWA VALLEY PRIMARY SCHOOL

### STUDENT WELLBEING AND ENGAGEMENT POLICY



#### Help for non-English speakers

If you need help to understand the information in this policy, please contact the Office on 0260273275.

#### PURPOSE

The purpose of this policy is to ensure that all students and members of our school community understand:

- (a) our commitment to providing a safe and supportive learning environment for students
- (b) expectations for positive student behaviour
- (c) support available to students and families
- (d) our school's policies and procedures for responding to inappropriate student behaviour.

Kiewa Valley Primary School is committed to providing a safe, secure and stimulating learning environment for all students. We understand that students reach their full potential only when they are happy, healthy and safe, and that a positive school culture, where student participation is encouraged and valued, helps to engage students and support them in their learning. Our school acknowledges that student wellbeing and student learning outcomes are closely linked.

The objective of this policy is to support our school to create and maintain a safe, supportive and inclusive school environment consistent with our school's values of RESPECT, INCLUSION, KINDNESS and INTEGRITY.

#### SCOPE

This policy applies to all school activities, including camps and excursions.

#### CONTENTS

1. School profile
2. School values, philosophy and vision
3. Wellbeing and engagement strategies
4. Identifying students in need of support
5. Student rights and responsibilities
6. Student behavioural expectations and management
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#### POLICY

##### 1. School profile

Kiewa Valley Primary School was established in 1953 and is located in the small township of Tangambalanga, approximately 20 kilometres from Albury/Wodonga. We have 190 students enrolled from Foundation to Year Six and seventeen school staff members (full and part time) including classroom teaching staff, specialist teaching staff and education support staff.

Kiewa Valley Primary School has developed close ties to the local community and enjoys support from our local shops and community services. In particular, close ties exist with our local Lions Club, RSL Club and CWA groups. We are an active contributor to our community newspaper The Kiewa River Gazette.

Approximately sixty percent of our students travel to school by bus from nearby communities such as Kergunyah, Gundowring, Charleroi, Huon, Kiewa and Allan's Flat. We serve a wide range of different communities, who share our school as a common link to one another. We are proud of our inclusive and supportive school community.

Our school community is predominantly English speaking and mid to high socio-economic status. In 2021 we have an eight-class structure. LOTE, Art, Music and Physical Education are specialist areas of the curriculum which support and connect to our classroom programs.

Our school community is built on positive and respectful relationships and great value is placed on strong home school connections and links. Along with relationships, the education, safety and wellbeing of each child is paramount to our work. We strive to provide a nurturing and challenging environment that empowers students to reach their personal best, both academically and socially.

## 2. School values, philosophy and vision

Kiewa Valley Primary School's Statement of Values and School Philosophy is integral to the work that we do and is the foundation of our school community. Students, staff and members of our school community are encouraged to live and demonstrate our core values at every opportunity.

**VISION** - Our community grows together through kindness as empowered, creative learners who believe we can all make a difference.

**VALUES** - At KVPS we believe in 'Being our Best' through: Kindness, Respect, Integrity & Inclusion.

**KVPS SCHOOL MOTTO** is "Believe, Belong, Become, Be Kind".

Our Statement of Values is available online at: <https://www.kiewavlyps.vic.edu.au/>

## 3. Wellbeing and engagement strategies

Kiewa Valley Primary School has developed a range of strategies to promote engagement, positive behaviour and respectful relationships for all students in our school. We acknowledge that some students may need extra social, emotional or educational support at school, and that the needs of students will change over time as they grow and learn.

A summary of the universal (whole of school), targeted (year group specific) and individual engagement strategies used by our school is included below:

### Universal

- high and consistent expectations of all staff, students and parents and carers
- prioritise positive relationships between staff and students, recognising the fundamental role this plays in building and sustaining student wellbeing
- creating a culture that is inclusive, engaging and supportive
- welcoming all parents/carers and being responsive to them as partners in learning
- analysing and being responsive to a range of school data such as attendance, Attitudes to School Survey, parent survey data, student management data and school level assessment data
- deliver a broad curriculum to ensure that students are able to choose subjects and programs that are tailored to their interests, strengths and aspirations
- teachers at Kiewa Valley Primary School use a Gradual Release of Responsibility instructional framework to ensure an explicit, common and shared model of instruction to ensure that evidenced-based, high yield teaching practices are incorporated into all lessons
- teachers at Kiewa Valley Primary School adopt a broad range of teaching and assessment approaches to effectively respond to the diverse learning styles, strengths and needs of our students and follow the standards set by the Victorian Institute of Teaching
- Our school's Statement of Values are incorporated into our curriculum and promoted to students, staff and parents so that they are shared and celebrated as the foundation of our school community
- Carefully planned transition programs to support students moving into different stages of their schooling

- Positive behaviour and student achievement is acknowledged in the classroom, and formally in school assemblies and communication to parents through our CWA Awards and Invisible Awards
- Monitor student attendance and implement attendance improvement strategies at a whole-school, cohort and individual level
- Students have the opportunity to contribute to and provide feedback on decisions about school operations through the Student Representative Council and other forums including year group meetings and Peer Support Groups. Students are also encouraged to speak with their teachers, Inclusion Leader, Education Support Staff and Principal whenever they have any questions or concerns
- Create opportunities for cross—age connections amongst students through school plays, athletics, music programs and peer support programs
- All students are welcome to self-refer to the Classroom Teacher, Inclusion Leader and Principal if they would like to discuss a particular issue or feel as though they may need support of any kind. We are proud to have an ‘open door’ policy where students and staff are partners in learning
- We engage in school wide positive behaviour support with our staff and students, which includes:
  - Respectful Relationships
- Programs developed to address issue specific behaviour (i.e., anger management programs)
- Opportunities for student inclusion and connection (i.e. sports teams, clubs, lunchtime activities)
- Buddy programs

#### Targeted

- Connect all Koorie students with a Koorie Engagement Support Officer
- All students in Out of Home Care will be appointed a Learning Mentor, have an Individual Learning Plan and will be referred to Student Support Services for an Educational Needs Assessment
- Wellbeing and health staff will undertake health promotion and social skills development in response to needs identified by student wellbeing data, classroom teachers or other school staff each year
- Staff will apply a trauma-informed approach to working with students who have experienced trauma

#### Individual

Kiewa Valley Primary School implements a range of strategies that support and promote individual engagement. These can include:

- building constructive relationships with students at risk or students who are vulnerable due to complex individual circumstances
- meeting with student and their parent/carer to talk about how best to help the student engage with school
- developing an Individual Learning Plan and/or a Behaviour Support Plan
- considering if any environmental changes need to be made, for example changing the classroom set up
- referring the student to:
  - school-based wellbeing supports
  - Student Support Services
  - Appropriate external supports such as council based youth and family services, other allied health professionals, headspace, child and adolescent mental health services or ChildFirst
  - Re-engagement programs such as Navigator

Where necessary the school will support the student’s family to engage by:

- being responsive and sensitive to changes in the student’s circumstances and health and wellbeing
- collaborating, where appropriate and with the support of the student and their family, with any external allied health professionals, services or agencies that are supporting the student
- monitoring individual student attendance and developing an Attendance Improvement Plans in collaboration with the student and their family

- running regular Student Support Group meetings for all students:
  - with a disability
  - in Out of Home Care
  - and with other complex needs that require ongoing support and monitoring.
- we engage in school wide positive behaviour support with our staff and students, which includes programs such as:
  - Respectful Relationships
  - Bully Stoppers
- programs, incursions and excursions developed to address issue specific needs or behaviour (i.e. anger management programs)
- opportunities for student inclusion (i.e. sports teams, clubs, recess and lunchtime activities)
- buddy programs, peers support programs
- measures are in place to empower our school community to identify, report and address inappropriate and harmful behaviours such as racism, homophobia and other forms of discrimination or harassment.

#### **4. Identifying students in need of support**

Kiewa Valley Primary School is committed to providing the necessary support to ensure our students are supported intellectually, emotionally and socially. The Student Wellbeing team plays a significant role in developing and implementing strategies help identify students in need of support and enhance student wellbeing. Kiewa Valley Primary School will utilise the following information and tools to identify students in need of extra emotional, social or educational support:

- personal, health and learning information gathered upon enrolment and while the student is enrolled
- attendance records
- DET Wellbeing Check in tool
- academic performance
- observations by school staff such as changes in engagement, behaviour, self-care, social connectedness and motivation
- attendance, detention and suspension data
- engagement with families

#### **5. Student rights and responsibilities**

All members of our school community have a right to experience a safe and supportive school environment. We expect that all students, staff, parents and carers treat each other with respect and dignity. Our school's Statement of Values highlights the rights and responsibilities of members of our community.

Students have the right to:

- participate fully in their education
- feel safe, secure and happy at school
- learn in an environment free from bullying, harassment, violence, racism, discrimination or intimidation
- express their ideas, feelings and concerns

Students have the responsibility to:

- participate fully in their educational program
- display positive behaviours that demonstrate respect for themselves, their peers, their teachers and members of the school community
- respect the right of others to learn

Students who may have a complaint or concern about something that has happened at school are encouraged to speak to their parents or carers and approach a trusted teacher or a member of the school

leadership team. Further information about raising a complaint or concern is available in our Complaints Policy.

## **6. Student behavioural expectations and management**

Behavioural expectations of students are grounded in our school's Statement of Values/Student code of conduct.

Violence, bullying, and other offensive and harmful behaviours such as racism, harassment and discrimination will not be tolerated and will be managed in accordance with this policy. Bullying will be managed in accordance with our Bullying Prevention Policy.

When a student acts in breach of the behaviour standards of our school community, Kiewa Valley Primary School will institute a staged response, consistent with the Department's policies on behaviour, discipline and student wellbeing and engagement. Where appropriate, parents will be informed about the inappropriate behaviour and the disciplinary action taken by teachers and other school staff.

Our school considers, explores and implements positive and non-punitive interventions to support student behaviour before considering disciplinary measures such as detention, withdrawal of privileges or withdrawal from class. Disciplinary measures may be used as part of a staged response to inappropriate behaviour in combination with other engagement and support strategies to ensure that factors that may have contributed to the student's behaviour are identified and addressed. Disciplinary measures at our school will be applied fairly and consistently. Students will always be provided with an opportunity to be heard.

Disciplinary measures that may be applied include:

- warning a student that their behaviour is inappropriate
- teacher controlled consequences such as moving a student in a classroom or other reasonable and proportionate responses to misbehaviour
- withdrawal of privileges (attending sports days, camps and excursions)
- restorative practices
- detentions
- behaviour support and intervention meetings
- suspension (physical violence will result in immediate internal suspension, a meeting with parents and or carer and possible internal or external suspension following DET guidelines)
- expulsion

Suspension, expulsion and restrictive interventions are measures of last resort and may only be used in situations consistent with Department policy, available at:

- <https://www2.education.vic.gov.au/pal/suspensions/policy>
- <https://www2.education.vic.gov.au/pal/expulsions/policy>
- <https://www2.education.vic.gov.au/pal/restraint-seclusion/policy>

In line with Ministerial Order 1125, no student aged 8 or younger will be expelled without the approval of the Secretary of the Department of Education and Training.

The Principal of Kiewa Valley Primary School is responsible for ensuring all suspensions and expulsions are recorded on CASES21.

Corporal punishment is prohibited by law and will not be used in any circumstance at our school.

## **7. Engaging with families**

Kiewa Valley Primary School values the input of parents and carers, and we will strive to support families to engage in their child's learning and build their capacity as active learners. We aim to be partners in learning with parents and carers in our school community.

We work hard to create successful partnerships with parents and carers by:

- ensuring that all parents have access to our school policies and procedures, available on our school website
- maintaining an open, respectful line of communication between parents and staff, supported by our Communicating with School Staff policy.
- providing parent volunteer opportunities so that families can contribute to school activities
- involving families with homework and other curriculum-related activities
- involving families in school decision making
- coordinating resources and services from the community for families
- including families in Student Support Groups, and developing individual plans for students.

## **8. Evaluation**

Kiewa Valley Primary School will collect data each year to understand the frequency and types of wellbeing issues that are experienced by our students so that we can measure the success or otherwise of our school-based strategies and identify emerging trends or needs.

Sources of data that will be assessed on an annual basis include:

- student survey data
- incidents data
- school reports
- parent survey
- case management
- CASES21, including attendance and absence data
- SOCS

Kiewa Valley Primary School will also regularly monitor available data dashboards to ensure any wellbeing or engagement issues are acted upon in a timely manner and any intervention occurs as soon as possible.

## **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in transition and enrolment packs
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

Our school will also ensure it follows the mandatory parent/carers notification requirements with respect to suspensions and expulsions outlined in the Department's policies at:

- [Suspension process](#)
- [Expulsions - Decision](#)

## **FURTHER INFORMATION AND RESOURCES**

The following Department of Education and Training policies are relevant to this Student Engagement and Wellbeing Policy:

- [Attendance](#)
- [Student Engagement](#)
- [Child Safe Standards](#)
- [Supporting Students in Out-of-Home Care](#)
- [Students with Disability](#)
- [LGBTIQ Student Support](#)

- [Behaviour - Students](#)
- [Suspensions](#)
- [Expulsions](#)
- [Restraint and Seclusion](#)

The following school policies are also relevant to this Student Wellbeing and Engagement Policy:

- Child Safety and Wellbeing Policy
- Bullying Prevention Policy
- Inclusion and Diversity Policy
- Statement of Values and School Philosophy

#### **POLICY REVIEW AND APPROVAL**

Policy last reviewed	June 2023
Consultation	Learning Environment Sub Committee – July 2023 School Community consultation July 2023 School Council July 2023
Approved by	Principal
Next scheduled review date	July 2025

## APPENDIX A – Behaviour Expectations for KVPS:

The above grid outlines the core beliefs and understandings that the school and school staff will consider when designing and implementing the curriculum for students at Kiewa Valley Primary School. These beliefs directly link with the school's vision and values are guidelines for how we will work in order to provide the highest quality education for all students.

	<b>Respect</b>	<b>Kindness</b>	<b>Integrity</b>	<b>Inclusion</b>
<b>All Areas</b>	Follow the Golden Rule Be an active listener Use preferred names and greet others Use manners Help others in need Compromise to solve problems Work together Respect personal space	Follow the Golden Rule Be in control of your emotions and reactions Encourage others Apologise for mistakes Being helpful to others Demonstrate random acts of kindness Smile at each other Checking in with others - Are you ok? Be friendly	Follow the Golden Rule Be a team player Pursuing your personal best Treating others fairly Be your best self Be your own boss Act independently - do the right thing even when no one is watching Being honest about your actions	Follow the Golden Rule Letting others join in Inviting others to take part Accepting people for who they are Make people feel comfortable to be themselves.
<b>Classroom</b>	Allow others the chance to speak Allow others to learn Ask before borrowing and take care when using others' things Pick up after yourself	Share equipment and ideas Use kind words and positive language Listening to others Give compliments Celebrate others' successes and hard work	Encouraging others Helping other with their learning Allowing everyone the chance to be successful	Invite others to work with you Show people where things are Listen to all ideas Allow others to have what they need to learn and be their best Allow others to be part of the group
<b>Playground</b>	Speak calmly to others Respect school equipment and return items when borrowed Use equipment for what it is intended for Place rubbish in bins	Play together - invite people to join in Taking turns Playing fairly Shaking hands and giving high fives	Stand up for others even if they are not your friend Follow the rules of the game and accept outcomes Sorting out problems Making safe choices Being brave to speak out when you see others making unsafe choices.	Invite people to play invite others to sit with you Introduce yourself Treat everyone equally Make games fair Listen to everyone's ideas
<b>Whole School Environment /Assemblies</b>	Wait patiently for your turn Respect personal space Care for the school environment around you Work as a team	Cheer each other on Celebrate others' achievements Welcoming others	Being trustworthy Making positive/strong choices Give your full attention	Listening and acknowledging the speaker. Sit where there is space Make room for others to sit